



# Responsible Minerals Sourcing Statement

CTC Union Technologies is committed to responsible and ethical sourcing of minerals used in our products. We recognize that the extraction and trade of certain minerals may be associated with human rights risks, environmental harm, and conflict financing. We therefore support global efforts to promote transparency and accountability within the supply chain.

Our approach aligns with internationally recognized frameworks, including the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

# Our Commitments

## Responsible Sourcing

We strive to ensure that the minerals used in our products—such as tin, tantalum, tungsten, and gold (3TG) — are sourced from responsible and conflict-free supply chains.

## Supply Chain Due Diligence

We implement due diligence processes to identify and assess potential risks within our supply chain, and we encourage our suppliers to adopt similar practices.

## Supplier Engagement

We require our suppliers to support responsible sourcing practices, including providing relevant declarations and cooperating with industry-standard reporting frameworks (e.g., CMRT).

## Compliance with Regulations

We comply with applicable regulations related to conflict minerals, including the EU Conflict Minerals Regulation and relevant international requirements.

## Transparency and Continuous Improvement

We are committed to improving supply chain transparency and will continue to refine our policies and practices in line with evolving regulatory and industry expectations.



*CTC Union Technologies expects all suppliers to share our commitment to ethical sourcing and to work collaboratively toward a responsible and sustainable supply chain.*



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